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## MOUNTAIN CREW TIPPING GUIDELINES

You will be provided with a mountain support crew to assist you in successfully climbing Mount Kilimanjaro or Mount Meru. The crew will include a guide, assistant guide(s), cook and a team of porters. The number of assistant guides and porters depends on the size of your group. Added hiking days, extra personal gear and rental equipment will increase the number of porters required for your climb.

The cost of your climb package includes salaries for your support crew, but tipping is also customary as a special thanks to your team for their assistance and support during your climb.

You will be informed of your crew size prior to the climb so that you can prepare your tips beforehand. To streamline the tipping process, bring a few envelopes to sort your tips according to recipient. While you may want to tip your guide, assistant guide(s) and cook individually, consider putting all porter tips together and asking the guide to distribute them according to the porters' individual duties as some of them will have more behind-the-scenes jobs than others.

The best time to distribute tips is at breakfast on the last day of your climb.

Tipping can be done in US Dollars (please be sure to bring bills in good condition, not older than 2006) or Tanzanian Shillings. Tipping recommendations from the trekking group (not per climber):

Guides: \$20-25/day

Assistant Guides: \$15-20/day

Cook: \$10-15/day

Porter: \$7-10/day (one or two of your porters will be assigned additional duties in serving you and should be tipped about \$2 per day more than the others—your guide can assist you in organizing the porter tips accordingly)

**Note: these guidelines are for the trekking group, not individual climber.**